Proposal: item six on the agenda

Proposal of repeal of the Remuneration Policy of Directors, conditioned to the effective delisting of the shares of the Company, regarding item six of the agenda of the 2023 Extraordinary General Meeting of Shareholders prepared by the Board of Directors of Siemens Gamesa Renewable Energy, S.A.





PROPOSAL SIX RESOLUTION SIX

<u>Item six on the agenda: "Repeal of the Remuneration Policy of Directors, conditioned to the effective delisting of the shares of Siemens Gamesa Renewable Energy, Sociedad Anónima."</u>

To repeal and rescind the Remuneration Policy of Directors of Siemens Gamesa Renewable Energy, Sociedad Anónima (the "Company") currently in effect, in anticipation of the delisting of the shares of the Company and the amendment of Article 45 of the By-laws of the Company relating to the remuneration of directors.

Consequently, in accordance with articles 529-septdecies and following of the Spanish Capital Companies Act, the effectiveness of this resolution is conditioned to the effective delisting of the shares of the Company on the Barcelona, Bilbao, Madrid and Valencia Stock Exchanges.

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NOTICE. The present document is a translation of a duly approved document in Spanish- language, and it is only provided for informational purposes. Shall a discrepancy between the present translation and the original document in Spanish-language appear, the text of the original Spanish-language document shall always prevail.