

## **AODA Statement of Commitment**

Siemens Gamesa Renewable Energy Limited (SGRE) in Ontario is committed to excellence in serving all of our customers, employees, job applicants, suppliers, visitors, and other stakeholders, including people with disabilities. We are dedicated to offering equal opportunity to access our goods and services and to providing a safe, dignified and welcoming environment for everyone.

SGRE will strive to ensure that all customer service as well as information and communication services follow the principles of dignity, independence, integration and equal opportunity. We respect and support the principles and requirements set out in the Accessibility for Ontarians with Disabilities Act (2005).

We will ensure that our policies, procedures, equipment requirements and training for employees are reviewed on a regular basis and are consistent with the legislative standards.

SGRE has an important responsibility for ensuring that we are providing an accessible and barrier-free environment for everyone in Ontario. For more detailed information, please email [SGREcorporatehr.ca@siemensgamesa.com](mailto:SGREcorporatehr.ca@siemensgamesa.com) to request a copy of our accessibility policy or request additional information.

Sincerely,



Karla Christie  
Human Resources Manager  
Siemens Gamesa Renewable Energy Limited